

# AGENDA

The Senate and House Commerce & Human Resources Committees  
*meeting jointly as the*

## CHANGE IN EMPLOYEE COMPENSATION (CEC) COMMITTEE

January 7, 2005  
State Capitol, Room 328 (JFAC room)  
Boise

- 8:30 AM Call to order, roll call, Co-Chair remarks
- 8:40 AM Matt Freeman, Sr. Budget & Policy Analyst, Legislative Services Office
- Overview: HCR 47 and H805
  - Statewide review: Distribution of 2% CEC and 1% temporary increase
- 9:00 AM Agency reports on distribution of 2% CEC and 1% temporary increase
- Department of Correction, Don Drum (9:00 – 9:20)
  - Transportation Department, Mary Harker (9:20 – 9:40)
  - State Police, Tim O'Leary (9:40 – 10:00)
  - Department of Health & Welfare, Diana Jansen (10:00 – 10:30)
- 10:30 AM Ann Heilman, Administrator, Division of Human Resources
- Salary & benefits survey results
  - CEC Recommendation
  - Questions & Answers
- 11:30 AM Alan Winkle, Executive Director, PERSI
- Contribution Rate Update
  - Questions & Answers
- 12:15 **LUNCH** (no host)
- 1:30 PM Pam Ahrens, Director, Department of Administration
- Group Health Insurance Update
  - Questions & Answers
- 2:30 PM Open Testimony: Receive testimony from state employees regarding compensation, benefits, retention and recruitment issues.
- 5:30 PM **Adjourn until Thursday, Jan. 13<sup>th</sup> at 1:30 PM**  
(Note: Adjournment time is an estimate. The committee will listen to all who wish to testify before adjourning.)